

Ref no. CEO/LMC/JSSPS/2024-25/

Date:

# SUB: NOTICE INVITING APPLICATIONS FROM ELIGIBLE CANDIDATES FOR APPOINTMENT IN VARIOUS GRADES OF COACHING CADRE ON CONTRACTUAL BASIS

Jharkhand State Sports Promotion Society (JSSPS) which is a unique unconventional CSR initiative of Central Coalfields Limited in partnership with Government of Jharkhand. JSSPS administers and operates the Mega Sports Complex, Khelgaon and running 11 nos of Sports disciplines in Archery, Athletics, Taekwondo, Wrestling, Football, Boxing, Weight Lifting, Swimming, Shooting, Cycling & Gymnastic and shall commence 04 nos of additional sports discipline in Badminton, Wushu, Lawn Tennis & Table Tennis.

Jharkhand State Sports Promotion Society (JSSPS) invites applications from eligible candidates for Head Coaches/Coaches/Asst. Coaches on a contract basis.

**How to Apply**: Online Application forms are available on <u>www.jsspscareers.com</u>. Detailed terms and conditions, eligibility criteria and other details can be downloaded from official website <u>www.jsspscareers.com</u>

Applications received through any other mode shall not be accepted and liable to be summarily rejected.

**LAST DATE FOR RECEIPT OF APPLICATIONS**: The schedule for applying online is given below:-

- i. Start date for online application 01.11.2024 from 11:00 AM
- ii. Last date for submission of online application –21.11.2024 till 05:00 PM
  - The cut-off date for the age criteria will be 31/10/2024.
     The list of eligible shortlisted candidate for interview along with the date(s) and venue of interview will be posted on JSSPS website <a href="www.jharkhandcclsports.in">www.jharkhandcclsports.in</a> & <a href="www.jsspscareers.com">www.jsspscareers.com</a>
  - 2. The employment offered is on fixed term for three (03) years and purely on contractual basis based on satisfactory performance.
  - 3. All the employees of the Academy ought to obey the Establishment Rule/Human Resource Manual of the Society and other regulation of the Society.
  - 4. The selection criteria with essential and desirable qualification , Essential and desired experience ,Job Description, Age limit and remuneration for various posts is defined .
  - 5. The evaluation process will contain 100 marks as follows
    - a) Marks on a various parameter 85
    - b) Marks for the interview -15
  - 6. The candidates should note that their candidature at all the stages shall be purely provisional subject to their satisfying the prescribed eligibility conditions. If on

- verification at any stage before or after Interview, it is found that they do not fulfill any or the eligibility conditions, their candidature shall be cancelled in the JSSPS.
- 7. The sportspersons inducted under contract as Coach will be required to devote full time to coaching and hence, it is advisable that only those sportspersons, who can devote full time for coaching should apply.
- 8. Applications received after due date are liable to be summarily rejected. Jharkhand State Sports Promotion Society (JSSPS) will not be responsible for any delay in the submission of online application form due to any reason.
- 9. Decision of JSSPS in all matters regarding eligibility and selection would be final and binding on all candidates. No representation or correspondence will be entertained by JSSPS.
- 10. Jharkhand State Sports Promotion Society (JSSPS) reserves the right to withdraw this advertisement at any time without assigning any reason.
- 11. JSSPS reserves the right to modify or alter or restrict or enlarge or cancel the hiring process, if need so arises without issuing any further notice or assigning any reason thereafter. The decision of the JSSPS shall be final and no appeal will be entertained.
- 12. The credentials shall be verified and only the qualified candidates shall be called for interview. Canvassing in any form will be dealt with as per law.
- 13. Mere fulfilling of qualification or experience criteria cannot be construed as selection for the post.
- 14. Non-intimation to the candidate shall not be the responsibility of JSSPS.
- 15. JSSPS encourages equal participation for all genders unless otherwise specified in the advertisement due to requirements suitable for the post.
- 16. These vacancies are on full time and purely on contract basis.
- 17. The Academy is non-residential and the selected candidates are to make arrangements for accommodation and fooding at their own cost.
- 18. The engagement of coaches on contract basis will not confer on them any right for absorption or appointment on regular basis in JSSPS, CCL or State Govt. of Jharkhand
- 19. Either party will have the option to discontinue the services by giving 03 months notice in advance on remuneration in lieu of.
- 20. The Shortlisted Candidates for each of the above posts shall be called for an Interview at Ranchi.
- 21. Merit list should be valid for one year show that if someone leaves/ resigns/ found unfit may be substituted from next to his/her rank in merit list with approval of President, Executive Council.
- 22. All such information shall be made available on our website www.jharkhandcclsports.in / jsspscareer.com and intimated to the Candidates by E-mail only. Please note that no individual correspondence through letters/ Fax/ Messages etc. shall be undertaken by JSSPS for call of Interview and candidates are requested to constantly monitor the website/ E-mails.
- 23. No TA/DA shall be paid to the Shortlisted Candidates and mere calling for Interview should not be construed as a Selection in JSSPS. No other facilities like DA, Accommodation, residential Phone, Conveyance transport, Personal staff, medical reimbursement and LIC etc would be admissible.
- 24. All Appointments / Positions are for JSSPS and governed under the Rules & Regulations of the Society.
- 25. The decision of JSSPS for Selection of Candidates shall be final and binding on all.

- 26. Medical fitness should be assessed on the basis of standard medical rules. Format of medical form is Annexure B1.
- 27. Candidates are advised to clearly fill up the application form and mention their Qualification, Experience etc along with duly self-attested supporting documents.
- 28. Study the provisions/Rules & Regulations and other achievements about JSSPS prior to appearing for the interview. Please visit our website www.jharkhandcclsports.in
- 29. Candidate shall compulsorily provide a signed copy of the above mentioned points in Declaration and attach to the form and submit.
- 30. Hiring process through JSSPS shall comply the reservation policy of Jharkhand Government.
- 31. All the coaches currently working with JSSPS on contract basis may apply afresh.
- 32. The other terms & conditions necessary for appointment in JSSPS will be mentioned in the detailed agreement that shall be signed by the selected candidates at the time of appointment.
- 33. All relevant certificates shall be mentioned in the online application form and is to be uploaded accordingly. Checklist for uploading documents is annexed as (B2).
- 34. For query (if any), Kindly contact Sri Ajay Mukul Toppo ,Member(Admin),LMC /Coordinator-Hiring, Mobile No. 9934267495 & Smt. Pushpa Hassa, Member (Sports), LMC Mobile No. 8987789422

## 1. DISCIPLINE WISE VACANCIES

Sl	Discipline	Chief/ Head	Coach	Asst. Coach	Remark
No		Coach			
1	Boxing	1	1	1	
2	Athletics	1	2*	2**	01* Track
					01* Jump
					01**Track
					01** Field
3	Swimming	1	1	1	
4	Football	1	1	1	
5	Archery	1	1	1	
6	Weight lifting	1	1	1	
7	Shooting	1	1	1	
8	Cycling	1	1	1	
9	Wrestling	1	1	1	
10	Taekwondo	1	1	1	
11	Gymnastics	0	1	1	
12	Table Tennis	0	1	1	
13	Lawn Tennis	0	1	1	
14	Badminton	0	1	1	
15	Wushu	0	1	1	

# **HEAD COACH**

### **Essential Qualification:**

Diploma in Coaching from SAI/ NS/NIS or , from any other recognized Indian/ Foreign University.

Age Limit: 40 to 70 years

### Desirable Criteria:

100	Paramet ers	Maximu m Marks	Criteria for giving marks  1. ForS.No1.(A)to1(F)—Marks to be given for highest category only.	Marks allocated
Sl. No.				Head Coach
1(A )		20	Medal at Olympic Games or World Championship or Asian Games or Twice Olympic Participation/ Dronacharya Awardee	20
	Achieve ment as a Coach		Medal at Commonwealth Games or Asian Championship or Participation in Olympic Games/World Championship/Asian Games	15
			Medal at World Cup or Participation in Common Wealth Games/Asian Championship	12
			Participation in World Cup	9
			Participation in other International Events	6
ned E	Coaching Experienc e in sports discipline	20	20 years and above	20
1(B			15-20Years	15
4			12-15years	10
1(C )	Achievem ent as a	evem as a 10	Medal at Olympic Games or World Championship or Asian Games or Twice Participation in Olympic Games or Rajiv Gandhi Khel Ratna Awardee	10
			Medal at Commonwealth Games or Asian Championship or Arjuna Awardee or Participation in Olympic Games/World Championship/Asian Games	8
	player		Medal at World Cup or Participation in Commonwealth Games/Asian Championship	5
			Participation in World Cup	3
			Participation in other International Events	2

Sl. No.	Parameters	Maximum Marks	Criteria for giving marks	Marks allocated Head Coach
	Essential		Passed with 1st Division	18
1(D	Qualification (Diploma in	18	Passed with 2 <sup>nd</sup> Division	12
	Coaching)		Passed with 3 <sup>rd</sup> Division	6
(E)	Educational Qualification	7	Masters in Sports from SAI, NS NIS, or from any other recognised Indian/ Foreign University	7
5 3	Coaching Certification***		Highest Level of Certification recognized by international body	10
1(F			Second Highest Level of Certification recognized by international body	8
)			Third Highest Level of Certification recognized by international body	5
			Fourth Highest Level of Certification recognized by international body only for Football	3
	-		Total	85

Sl.No.	Parameters (Part-II)	Maximum Marks
2	Interview (the Interview Panel will access the candidate on various parameters for excellence in Sports)	15
	Total	15
	Grand Total(Part-I + Part-II)	100

# Consolidated Remuneration:

- 1,00,000/- pm,
- 10% increment every year,
   One month remuneration extra on achieving International Medal (exhaustive list is enclosed of International standard) at the year end.

# **COACH**

### **Essential Qualification:**

Diploma in Coaching from SAI, NS NIS, or from any other recognized Indian/ Foreign University.

Age limit: 30-50 years

### Desirable Criteria:

SI.	Parameters	eters Maximum Marks	Criteria for giving marks 1. ForS.No1.(A)to1(F)–Marks to be given for highest category only.	
No.			category only.	Coach
			Medal at Olympic Games or World Championship or Asian Games or Twice Olympic Participation/ Dronacharya Awardee	20
	Achievem		Medal at Commonwealth Games or Asian Championship or Participation in Olympic Games/World Championship/Asian Games	15
1 (A)	ent as a Coach	20	Medal at World Cup or Participation in Common Wealth Games/Asian Championship	12
			Participation in World Cup	9
			Participation in other International Events	6
- 30	Coaching Experience in sports discipline	in 20	11 years above	20
1 (B)			9-11Years	15
			7-9years	10
-	Achievement as player		Medal at Olympic Games or World Championship or Asian Games or Twice Participation in Olympic Games or Rajiv Gandhi Khel Ratna Awardee	10
1(C)		10	Medal at Commonwealth Games or Asian Championship or Arjuna Awardee or Participation in Olympic Games/World Championship/Asian Games	8
		s player 10	Medal at World Cup or Participation in Commonwealth Games/Asian Championship	5
			Participation in World Cup	3
			Participation in other International Events	2

S	SI. Maximum			1	Marl	ks allocated			
N	0.	Parameters	Marks	Criteria for giving marks		Coach			
		Essential		Passed with 1st Division		18			
1(	D	Qualification (Diploma in	18	Passed with 2 <sup>nd</sup> Division		12			
		Coaching)		Passed with 3 <sup>rd</sup> Division		6			
1 (I	E)	Educational Qualification	7	Masters in Sports from SAI, NS NIS, or from any other recognised Indian/ Foreign University		7			
				Highest Level of Certification recognized by international body		10			
20		Coaching Certification ***		Second Highest Level of Certification recognized by international body	8				
1(	F)		Certification	Certification	Certification	10	Third Highest Level of Certification recognized by international body	5	
\$7 23				Fourth Highest Level of Certification recognized by international body only for Football		3			
				Total		85			
SI.N	0.			Parameters (Part-II)		Maximum Marks			
2	13	Interview (th	e Interview	Panel will access the candidate on various parameter excellence in Sports)	s for	15			
	ΨX				Total	15			
				Grand Total(Part-I + Pa	rt-II)	100			

#### consolidated Remuneration:

- 70,000/- pm ,
   10% increment every year,
   One month remuneration extra on achieving National Gold Medal at the year end.

# **ASSISTANT COACH**

### **Essential Qualification:**

Diploma in Coaching from SAI, NS NIS, or from any other recognized Indian/ Foreign University

Age limit: 23-40 years

#### Desirable Criteria:

Sl. No.	Paramete rs	Maximum Marks	Criteria for giving marks 2. ForS.No1.(A)to1(F)—Marks to be given for highest category only.	Marks allocated Assistant Coach
	5 50		Medal at Olympic Games or World Championship or Asian Games or Twice Olympic Participation/ Dronacharya Awardee	20
			Medal at Commonwealth Games or Asian Championship or Participation in Olympic Games/World Championship/Asian Games	15
1(A )	Achieve ment as a Coach	20	Medal at World Cup or Participation in Common Wealth Games/Asian Championship	12
			Participation in World Cup	9
			Participation in other International Events	6
	Coaching Experience in sports discipline		5yearsabove	20
1(B		20	3-5Years	15
,			1-3years	10
1(C	Achieveme nt as player		Medal at Olympic Games or World Championship or Asian Games or Twice Participation in Olympic Games or Rajiv Gandhi Khel Ratna Awardee	10
		hieveme as player 10 Awardee or Participation i Championship.  Medal at World Cup or Participation	Medal at Commonwealth Games or Asian Championship or Arjuna Awardee or Participation in Olympic Games/World Championship/Asian Games	8
			Medal at World Cup or Participation in Commonwealth Games/Asian Championship	5
			Participation in World Cup	3
			Participation in other International Events	2

SI. No.	Parameters	Maximum Marks	Criteria for giving marks	Marks allocated Assistant		
				Coach		
	Essential		Passed with 1st Division	18		
1(D	Qualification (Diploma in	18	Passed with 2nd Division	12		
	Coaching)		Passed with 3 <sup>rd</sup> Division	6		
(E)	Educational Qualification	7	Masters in Sports from SAI, NS NIS, or from any other recognised Indian/ Foreign University	7		
	Coaching Certification***		Highest Level of Certification recognized by international body	10		
4 (77)			Second Highest Level of Certification recognized by international body	8		
1(F)			Third Highest Level of Certification recognized by international body	5		
			Fourth Highest Level of Certification recognized by international body only for Football	3		
			Total	85		
Sl.No	.No. Parameters (Part-II)					
2	Interview (the Interview Panel will access the candidate on various parameters for excellence in Sports)					
			Total	15		
			Grand Total(Part-I + Part-II)	100		

### Consolidated Remuneration:

- 50000/-,
   10% increment every year,
   One month remuneration extra as performance based payment as per standard criteria of SAI.

Sports Discip		Level/Certificate Course (By International Body)	Highest Level
Athlet	ics	Level 1 to Level 3	Level 3
Lawn	Tennis	Level 1 to Level 3	Level 3
Swim	ming	Level 1 to Level 3	Level 3
Badm	inton	Level 1 to Level 3	Level 3
Wrest	ling	Level 1 to Level 3	Level 3
Arche	ery	Level 1 to Level 3	Level 3
7 Taek	vondo	Level 1 to Level 3	Level 3
Cycli	ng	Level 1 to Level 3	Level 3
Weig	htlifting	Level 1 to Level 3	Level 3
10 Table	Tennis	Level 1 to Level 3	Level 3
<u>III</u> Boxi	ng	Level 1 to Level 3	Level 3
12 Shoo	ting	C License to A License	A License
13 Judo		Level 1 to Level 3	Level 3
14 Gym	nastic	Level 1 to Level 3	Level 3
15 Foot	ball	License C to License A to Pro License	Pro License

# International Competition: Any official competition which is organised by

- a) International Olympic Committee (IOC)
- b) International Sports Federations (IFs)/International Organisation duly recognised by IOC.
- c) Regional Organisation duly recognised by approved International Organisation of IOC.

Signature of the Candidate

# **MEDICAL FITNESS FORM**

#### Annexure B1

# FORM 1-A Office of the Chief Medical Officer/Superintendent

a candidate for employees communicable or, otherway	o,D/o, W/o, Shriployment in the JSSPS and can not discover that he/she has any wise constitutional weakness or bodily infirmity except
/confirmation in the JSSPS.	don't consider, this disqualification for employment
Candidate's age according toyears.	his/her own statement is years and by appearance
	Signature with date of Chief medical officer/superintendent
Photograph	
	(Seal)
	Registration Number of Medical Officer
Declaration Certificate:	
Certify that, I have never been	, examined by any, Medical Authority before this date and neve
declared unfit by the Medical Authori	ty or Medical Board in INDIA

# Checklist

# **Annexure B2**

Sl No	Documents to be uploaded	Enclosed at page number
1	Aadhar Card	
2	10 <sup>th</sup> certificate	
3	12 <sup>th</sup> certificate	
4	Graduation	
5	Post Graduation / Masters	
6	Certificate of Diploma in Coaching from SAI, NS NIS, or from any other recognized Indian/ Foreign University.	
7	Supporting documents for achievement as coach	
8	Supporting documents for achievement as player	
9	Coaching certifications / License	
10	Caste certificate (if applicable)	
11	Certificate of Ex-serviceman (if applicable)	
12	Experience certificates	
13	Resume / Bio-data	
14	Any other relevant documents	

Signature of the Candidate